

ALMOST AS SWEET AS CHOCOLATE



Confiseur Läderach AG - ABACUS Payroll Accounting and ZEUS® Time Management, Access Control and Webservice decrease the workload by 50 %

Swiss chocolate delicacies are the trademark of the Confiseur Läderach AG. The family-run company with its headquarters in Ennenda is well-known for their luxury, high-quality chocolates. However the chocolatier not only sets a high value on the quality of his own products but also on the standard of their payroll accounting, Time Management and Access Control systems.

In 2011, the former CFO of the Confiseur Läderach AG, Marcel Füllemann, met the company IVS Zeit + Sicherheit, the ISGUS sales and service centre for the Southern part of Baden-Württemberg and Switzerland, for the first time, during a trade fair.

In cooperation with their subsidiary in Switzerland, IVS Zeit + Sicherheit AG implemented the ZEUS® solution for 600 employees, including the modules for Time Management, Access Control and Employee-Self-Service at the customers' sites in Ennenda and Bilten in 2012.

Systems that offer interfaces not only to payroll accounting but also to financial accounting are hard to find on the Swiss market. Mrs. Jacqueline Sterchi, head of the HR Department at the Läderach AG, had been looking for a Time Management and Access Control system to meet their comprehensive requirements, for a long time and was therefore very pleased when IVS was able to present an integrated solution after only a few months, by the middle of 2011.

“Our decision to choose ZEUS® was mainly based on the diversity of the program and the fact that it contains not only an interface to payroll accounting but also to financial accounting”, explains Mrs. Sterchi.

Interface for payroll accounting

Holidays and overtime are an important issue for any company. In the past, data for time recording and accounting were synchronized manually, a huge effort that today, thankfully because of today's modern software technology, is no longer necessary. One of the requirements of the Confiseur Läderach AG was an automatic data synchronization.

The head of HR justifies their decision for the IVS solution as follows: “The fact that ZEUS® provides the decisive interface for ABACUS payroll accounting and also for our ERP financial accounting was of major priority to us”. The Confiseur Läderach AG has many employees that receive complex bonuses or



„The transparency of working hours, working time accounts and the clear presentation of the entire process are a decisive advantage of ZEUS®.“

Mrs. Jacqueline Sterchi, head of the HR Department at the Läderach AG

hourly wages: This very detailed data has to be integrated smoothly via the interface with the ABACAS payroll system. Also full compliance appertaining to social insurance laws was of paramount importance. The ABACUS Payroll Accounting System for example is SUVA (Swiss Accident Insurance Fund) certified.

ABACUS - a quantum leap

“Today”, Mrs. Sterchi says, “working without ABACUS is hard to imagine. In the past we only had an HR-Module that was connected to our ERP-System. It was not even compliant with Swiss legislation, which was of course very cumbersome and costly. With ABACUS and ZEUS® we are in a position to divide the workload of personnel administration. While ABACUS offers the complete range of payroll accounting including all of Switzerland's special legislative regulations, ZEUS® provides the necessary flexibility in the fields of Time Management and Access Control.

Delegated Time Management

Time saving in the HR department of the Läderach AG indeed ranges from A to Z, from ABACUS to ZEUS®. ABACUS depends on reliably receiving all of the data resulting from every day use of ZEUS® Access Control and Time Management. As authorisations within the Time Management System can be assigned very individually, the HR Department was able to delegate many tasks to other departments. If an employee forgot to clock in, in the past, an error message was sent to the HR Department. Today every department is authorised to correct the wrong bookings of their employees themselves. “It is a huge relief and it's because of the extensive range of functions provided by ZEUS® Time Management” said Mrs. Sterchi. Another advantage, especially with regards to external providers, technicians or other contract partners, are the temporary access authorisations that can be allocated to individual employees.

Comprehensible user interface

“Thanks to the clear user interface of ZEUS® Time Management, the training of our employees was really easy”, comments Mrs. Sterchi the smooth transition to the new software. “The transparency of working hours, working time accounts and the clear presentation of the entire process are a decisive advantage of ZEUS®. Especially the evaluations that can be made by utilising the system are really helpful”, explains Mrs. Sterchi. This year the Läderach shops will also be integrated into the ZEUS® system as separate companies, mainly using ZEUS® WebServices for Employee-Self-Service. With the new software, the Swiss chocolatier has certainly set the course for future growth.



The production site of Confiseur Läderach AG in Ennenda, Switzerland

