

SECURITY AS MUCH AS IS NEEDED

QUALITY AS MUCH AS POSSIBLE



IVS Access Control and Time & Attendance at GABA

elmex, aronal, meridol. Everybody knows the famous product family made by GABA. Their success is based on an ingenious business policy: exclusively medically proven products are brought onto the market. High standards are also set when sourcing their external partners. A good example of how carefully they follow up this standard, is the cooperation with IVS Zeit + Sicherheit GmbH, one of the German ISGUS sales and service partners. For two decades GABA is relying on the ZEUS® Time & Attendance solutions from ISGUS and the excellent support provided by its sales and service partner. The ZEUS® Access Control module provides additional security for the headquarters in Switzerland and the two remote sites in Germany.

The Time& Attendance solution, continuously updated and extended by various functionalities, is in use since 1994. Most individual working patterns have been defined such as 3-shift work patterns in the production site, flexitime patterns in the administration and annual working time patterns. ZEUS® Time& Attendance also includes functions such as absences planning and absences management. IN and OUT bookings are made by means of state-of-the-art chip cards. The high performance chip enables access within seconds. Based on the good experience made with the ZEUS® T&A module, decision was made to implement also the ZEUS® Access Control module, perfectly fitting into the existing ZEUS® software architecture. This was another added value, which of course made it easier for GABA to decide in favour of the dependable and flexible ISGUS solution. Customer retention and high

service orientation characterize the excellent cooperation.

One solution for three sites

ZEUS® integrates the three locations (Therwil Switzerland), Lörrach and Lörrach-Entenbad (Germany) in one solution and has been licensed for 850 employees. The web based presence indication panel indicates at a glance if an employee is present or absent and also displays the absence reason. „In Lörrach and Lörrach Entenbad we have 340 employees and in Therwil 250. The remaining badges serve as a buffer, as – apart from the normal employee fluctuation - we often have external service providers and craftsman staff on site“, explains Rainer Soder, Compensation & Benefits Manager Germanic Region at GABA.

These badges are also used for temporary staff and for subcontract workers. Employees working at several locations during times of peaks in demand can use the same badge for all locations, as ZEUS® Access Control is operational across all locations.

28 access and 16 time recording terminals

The “paperless office” is a permanently current issue – at GABA you may talk about a “keyless” company. 28 access and 16 time recording terminals ensure smooth operation: „With one badge we are in a position to handle everything. Employees booking on in Switzerland, can book out in Germany“, says Rainer Soder. „Only our Facility Management team and our General Manager have got a key. Nobody else is using a key to get access to the company“ describes Rainer Soder the keyless daily routine at GABA.

Each access attempt is logged

ZEUS® Access Control is absolutely incorruptible. Each access attempt is logged. Lost chip cards are immediately locked, thus preventing from unauthorized access. All this ensures protection against industrial espionage and provides a strong sense of security around the company premises. Actually it happens that new employees find themselves in front of closed doors on their first day of work: „Some employees from the warehouse need access to the quality control lab to deliver materials. A new employee having been assigned a standard warehouse profile will not have access to the lab. However, the extended profile is quickly allocated via some mouse clicks“, explains Rainer Soder. Modifications and updates are possible at any time.

Certified security at a high-end level

GABA is of course strictly following the high quality standards defined in the Sarbanes-Oxley Act (SOX) of the parent company Colgate-Palmolive, an act that was adopted in 2002 by the US Congress as a consequence of the Enron collapse. „To ensure compliance with the quality guidelines, we need the ZEUS® analyses and the protocols from our server room. Upon delivering this yearly audit, we must identify all persons with their access authorizations and present the corresponding protocol of the persons having entered the server room“, outlines Rainer Soder. „IVS Zeit + Sicherheit and Jannis Tsirpos are absolutely competent partners for our ISGUS solution. This is not surprising, because GABA places high demands not only on its employees and products but also on its partners.“



The GABA production site in Lörrach.



CURRENTLY IN USE

Software:

- » ZEUS® Time & Attendance
- » ZEUS® Access Control
- » ZEUS® WebTerminal